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7 October 1983

NOTE

SUBJECT: FY 1984 Staffing - Continuing Resolution Factors

1. On 6 October 1983 I spoke with [ ] (C/AG/COMP) concerning the limitations the Agency faces in recruiting and staffing under the FY 1984 continuing resolution. Following a discussion of the factors outlined below, it was Dave's opinion that the Agency should recruit and EOD employees for the first three months of FY 1984 as though the Agency's FY 1984 on-duty ceiling has been increased by [ ]. He also indicated that he would favor a relatively even EOD rate as the prudent approach. Dave stressed, however, that this question would seem to call for a policy determination at a level higher than himself.

2. Dave explained that the controls placed upon the Agency were essentially to control fund expenditures and year-end on-duty strength. In terms of staffing levels, Dave opined that it was possible that: (1) the Agency could possibly spend all of FY 1984 under a continuing resolution with a year-end on-duty ceiling of [ ], (2) the Congress could pass an appropriation bill incorporating only the currently known reduction of [ ] which would result in a year-end on-duty ceiling of [ ] or (3) the Congress could pass an appropriation bill with a greater reduction than [ ] which would result in a year-end on-duty ceiling at some number higher than [ ]. The worst that any of these alternatives would impose on Agency staffing would be the need to reduce later FY 1984 EODs to meet a restricted on-duty ceiling of [ ] by 30 September 1984.

3. Since there were no staffing restrictions to hold the Agency to a particular level during the fiscal year, the only difficulty in high FY 1984 EOD levels would funding restrictions. Dave felt that these could be handled for at least three months at a level that assumed an FY 1984 staffing increase of [ ]. I explained to Dave that I had developed an FY 1984 requirements projection, based on this assumption, and agreed to send him a copy.

[ ]  
C/HRPS

Attachment: CIA and Directorate FY 1984 EOD Projection

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